

Exhibit A
Resolution 24-03 Effective Date 07/01/2024

<u>ANNUAL</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>SHIFT</u>	<u>HOURLY</u>
<u>FIREFIGHTER/PARAMEDIC</u>				
Entry Level 0 - 1 Year				
92,102.55	7,675.21	3,542.41	759.12	31.63
3rd Class (Step "A") 1 - 2 Years				
97,517.34	8,126.45	3,750.67	803.76	33.49
2nd Class (Step "B") 2 - 3 Years				
102,845.12	8,570.43	3,955.58	847.68	35.32
1st Class (Step "C") 3 - 4 Years				
108,292.71	9,024.39	4,165.10	892.56	37.19
Top Step (Step "D") Over 4 years				
115,895.34	9,657.95	4,457.51	955.20	39.80

<u>ENGINEER / PARAMEDIC</u>				
Entry Level - STEP "A" 0 - 1 YEAR				
124,505.67	10,375.47	4,788.68	1,026.24	42.76
TOP STEP - OVER 1 YEAR				
125,764.92	10,480.41	4,837.11	1,036.56	43.19

<u>CAPTAIN / PARAMEDIC</u>				
Entry Level 0 - 1 Year				
135,170.27	11,264.19	5,198.86	1,114.08	46.42
Step "A" 1 - 2 Years				
137,141.02	11,428.42	5,274.65	1,130.40	47.10
Step "B" 2 - 3 Years				
139,081.14	11,590.10	5,349.27	1,146.24	47.76
Step "C" 3 - 4 Years				
141,036.57	11,753.05	5,424.48	1,162.32	48.43
Step "D" (Top Step) Over 4 Years				
142,992.05	11,916.00	5,499.69	1,178.40	49.10

<u>POSITION</u>	<u>TIME BASE</u>	<u>MIN</u>	<u>RANGE</u>	<u>MAX</u>
<u>FIRE CHIEF</u>	Monthly	12,500.00	→	15,833.33
	Annual	150,000.00	→	190,000.00
<u>OFFICE MANAGER</u>	Monthly	7,837.42	→	10,666.67
	Annual	94,049.00	→	128,000.00
<u>ELECTED POSITIONS</u>				
<u>BOARD MEMBERS</u>	Monthly	100.00	→	200.00
	Annual	1,200.00	→	2,400.00